

**BOROUGH OF EBENSBURG**  
**Laborer I**

**Statement of Job**

Under the direction of the Public Works Director, the employee is responsible for performing all maintenance tasks assigned to the Public Works Department, including those matters related to highways, parks, water distribution, wastewater collection, and other municipal facilities and programs. Work is performed under general supervision. Work involves the operation of a variety of hand tools, heavy construction equipment, highway maintenance equipment, sewer maintenance equipment, and water maintenance equipment including street sweeper, roller, highlift, backhoe, skid steer, bulldozer, grader, dump truck, bucket truck, hydraulic tools, sewer jet, plow, dump truck, tractor, mower, air compressor, cutters, flusher, saw, drill, cleaner, generator, tapping machine, welder, torch and others.

**Job Functions**

- Performs tasks normally associated with general carpentry and construction.
- Performs tasks normally associated with masonry, including constructing forms, laying brick and block, cement work.
- Maintains and repairs water and wastewater facilities, including hydrants, lines and valves.
- Ensures operation of equipment by completing preventative maintenance requirements, following manufacturer's instructions, troubleshooting malfunctions, and completing repairs.
- Maintains safe and clean working environment by establishing and complying with procedures, rules and regulations.
- Operates commercial motor vehicles while carrying out the business of the department.
- Operates jack-hammer, tamper, chain saw, weed eater, hand pick, shovel, broom, rake, pruner and other miscellaneous hand tools.
- Operates trucks equipped with winter maintenance equipment including plow and spreader.
- Works with asphalt, crack sealing material, concrete, salt, calcium chloride, magnesium chloride, oil, gasoline, diesel fuel, herbicides, paint, signs, trash, weeds, limbs, dirt, rock, sand and gravel.
- Performs heavy manual labor out-of-doors in extreme weather conditions.
- Must be available for emergency call-out for water leaks, snow removal and other emergency conditions.
- Performs all maintenance of facilities and grounds.
- Performs other duties as assigned.

**Required Knowledge, Skills and Abilities**

- Knowledge of the general practices applied to the care and safe operation of the equipment described herein.
- Knowledge in the principles of the operation of said equipment.
- Ability to perform heavy manual labor for prolonged periods, often under adverse weather conditions.
- Ability to maintain written/computerized records.
- Ability to communicate orally and in written form duties, instructions, and/or demonstrations with supervisors and others.
- Ability to complete routine equipment repair.

## **Minimum Training and Experience**

- High School diploma or equivalent.
- Demonstrable knowledge and experience in heavy equipment operation.
- Demonstrable experience in construction.

## **Required Licenses and Certifications**

Possess and maintain throughout employment valid Pennsylvania commercial motor vehicle operator's license (CDL).

## **Physical Demands**

Very heavy work. Requires considerable standing (up to 4 hours at a time, 8 hours per day); Considerable walking (varies depending on tasks); Frequent lifting of 50-100 lbs.; Occasional lifting of 100+ lbs. Carrying of 100+ lbs.; Frequent bending, squatting, kneeling, crawling, twisting, climbing, balancing, reaching, and pushing and pulling; Frequent repetitive motion, grasping and manipulation of hands; Excellent sensory abilities including speaking, hearing, seeing, visual acuity, depth perception, tactile sensation and smelling. Ability to operate foot controls required.

## **Working Conditions**

Position involves outside work, often in adverse weather conditions; noise sufficient to interrupt conversation; temperature (cold and heat) extremes; dampness, vibration, vapors, fumes, odor, dust, limited ventilation, and toxic substances.

## **Schedule**

Forty (40) hours per week, generally eight hours per day. May be required to work weekends and holidays. Schedule may vary. Subject to frequent emergency call-out. May be required to work overtime.

December 23, 2019