

Ebensburg Borough Council Meeting Monday, November 26, 2018 6:30 p.m.

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Borough Council

Doug Tusing, President Susan Barber, Vice-President John Cobaugh Cecilia Houser Theresa Jacoby Dave Kuhar Scot May

Randy Datsko

AGENDA

CALL TO ORDER & PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS

Members of the public are invited to comment at this time on any item appearing on the agenda.

1. CONSENT AGENDA

All items listed on the Consent Agenda are considered to be routine and will be acted upon by a single motion. There will be no separate discussion of these items unless members of the Council request specific items to be removed for separate action.

Item 9A: Approve the minutes of the October 22, 2018 regular monthly meeting of Borough Council.

Item 9B: Approve the financial statement.

Item 9C: Approve payment of bills.

Recommended Action - Approve the consent agenda.

2. APPOINTMENTS TO ADDRESS COUNCIL

Item 2A: Former Prison

Sheldon Piepenburg, the developer for the former county prison property, will update Council on the status of the project.

3. MAYOR'S REPORT

Item 3A: Report on Police Department

4. COUNCIL PRESIDENT COMMENTS

5. WATER, WASTEWATER & STORMWATER COMMITTEE

Item 5A: Report from Inframark on Wastewater Plant Operations

Plant Supervisor Mark Wirfel will provide a verbal report on projects and activities at the wastewater plant during the month.

<u>Recommended Action</u> – No action required.

Item 5B: Wastewater Project

The project is proceeding in the southern sections of the borough. The project is 23% complete, however, 40% of the contract time has elapsed. The contractor has completed restoration of private property and streets to the extent possible. While the project will continue during winter, further restoration must now be delayed until spring.

Peoples Gas expects to begin replacement of gas mains and private laterals in February. They will work on West Triumph Street, South Marian Street and South Caroline Street first, assuring completion in time for the sidewalk and curb project along those streets in the spring. Gas line work will continue in areas south of High Street throughout the summer. Gas related work on those streets will be completed in time for street resurfacing in the fall.

Recommended Action - No action required.

6. RECREATION COMMITTEE

7. STREET COMMITTEE

8. ADMINISTRATION COMMITTEE

Item 8A: AFSCME Labor Agreement

The administrative committee, after five negotiating sessions, reached a tentative agreement with AFSCME. On November 13th, employees rejected the Borough's last best offer. The current Collective Bargaining Agreement expires at the end of 2018. The mediator has been informed of the impasse.

<u>Recommended Action</u> – No action required.

Item 8B: FOP Supplemental Agreement

The FOP Bargaining Agreement stipulates graded pay for new police officers of 75%/85%/95% over the first three years of employment. Due to Huber's experience, an adjustment to 90% for the second year is recommended, and then 100% in the third year. The supplemental agreement does not create a precedent for future hires. The proposal is included in the draft budget.

<u>Recommended Action</u> – Approve a supplement to the FOP Bargaining Agreement approving a pay adjustment to Officer Huber, effective 4/7/2019.

Cobaugh & Houser

Barber, Jacoby & Kuhar

Barber, Jacoby & May

Item 8C: Dependent Healthcare

Ebensburg Borough does not provide dependent healthcare to employees hired after August 2014. The public works director worked for the Borough for 35 years, left for other employment, and returned in 2015. He has not been eligible for dependent care. Staff recommends that he be afforded dependent care, in light of his combined 38 years of full-time service to the borough. The proposal is included in the draft budget.

Recommended Action – Approve providing dependent healthcare to the public works director, effective 12/1/2018.

Item 8D: 2019 Annual Budget

Council last month granted tentative approval to the 2019 budget. The 2019 Operating Budget calls for revenues of \$6,036,770 and expenditures of \$5,927,480. The general fund budget is balanced with no increase in real estate taxes.

| | Revenues | Expenditures | Surplus |
|------------------------|-------------------|-------------------|-------------|
| General Fund Budget | \$2,207,270 | \$2,149,200 | \$58,070 |
| Water Fund Budget | \$1,670,500 | \$1,651,970 | \$18,530 |
| Wastewater Fund Budget | \$1,933,000 | \$1,900,310 | \$32,690 |
| Stormwater Fund Budget | <u>\$ 226,000</u> | <u>\$ 226,000</u> | <u>\$ 0</u> |
| Total Operating Fund | \$6,036,770 | \$5,927,480 | \$109,290 |

The budget has been advertised for public inspection, and is ready for final adoption.

Recommended Action - Grant final approval to the 2019 annual budget.

Item 8E: Tax Ordinance

An Ordinance is required each year to establish the real estate tax for the coming year. Ordinance #645 was granted tentative approval last month, was advertised for public inspection, and is ready for final adoption.

<u>Recommended Action</u> - Grant final approval to Ordinance #645, establishing the 2019 real estate tax.

9. GENERAL BUSINESS

* Item 9A: Minutes of Previous Meeting(s) The minutes of the previous regular meeting are presented for Council review and approval.

<u>Recommended Action</u> – Approve the minutes of the previous meeting(s).

* Item 9B: Financial Statement The financial statement for October 2018 is presented for approval.

Recommended Action - Approve the October 2018 financial statement.

* Item 9C: Bills A list of bills totaling \$417,698.30 is submitted for approval.

Recommended Action – Approve payment of the bills as submitted.

 * Item 9D: Middle School Field Zoning A public hearing relative to a request to partially rezone the former middle school field will be conducted on Monday, December 3rd at 6:30 p.m.

Recommended Action - No action required.

* Item 9E: Meeting Schedule The December Council meeting will be held on Monday, December 17th.

<u>Recommended Action</u> – No action required.

Item 9F: Sidewalk Ordinance

In May 2018, Council adopted Ordinance #643 amending where sidewalks are required within the Borough. Since then, Council has approved changes along East Sample Street, specifically between Sugar Street and Roberts Street. Ordinance #646 is proposed to reflect those changes.



<u>Recommended Action</u> – Grant tentative approval to Ordinance #646 amending where sidewalks are required, and advertise for public inspection.

10. DEPARTMENT REPORTS

Item 10A: Police Department

Chief Wyland will provide a verbal report on the police department's activities during the month.

Item 10B: Public Works Department

Public Works Director Jeff Evans will provide a verbal report on the public works department's activities during the month.

Item 10C: Community Development

Community Development Director Danea Koss will provide a verbal report on the community development department's activities during the month.

Item 10D: Recreation Department

Recreation Director Dirk Johnson will provide a verbal report on the recreation department's activities during the month.

- * Item 10E: Codes Enforcement A monthly codes enforcement report was forwarded to Council.
- * Item 10F: Ebensburg Municipal Authority A copy of the minutes of the last municipal authority meeting is included in Council's packet.
- * Item 10G: Ebensburg Planning Commission No activity
- * Item 10H: Ebensburg Zoning Board No activity

11. MEDIA COMMENTS/QUESTIONS

Representatives of the media are invited to comment and ask questions at this time on any issues, whether or not on the agenda.

12. PUBLIC COMMENTS

Members of the public are invited to comment at this time on any issues, whether or not on the agenda.

13. EXECUTIVE SESSION

An executive session is necessary to discuss a personnel matter

14. ADJOURNMENT

Copies of all staff reports and documents subject to disclosure that relate to any item of business referred to on the agenda are available for public inspection the Thursday before each regularly scheduled meeting at the Borough office, located at 300 West High Street, Ebensburg, Pa. Any documents subject to disclosure that are provided to members of the Borough Council regarding any item on this agenda are available for public inspection at the Borough office or at <u>www.ebensburgpa.com</u>.

In accordance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Borough office (814) 472-8780 or eburg@ebensburgpa.com. Notification 48-hours before the meeting will enable the Borough to make reasonable arrangements to ensure accessibility to this meeting.