



**Ebensburg Borough Council Meeting**  
**Monday, December 16, 2019**  
**6:30 p.m.**

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**Borough Council**  
Doug Tusing, President  
Susan Barber, Vice-President  
John Cobaugh  
Cecilia Houser  
Theresa Jacoby  
Dave Kuhar  
Scot May  
**Mayor**  
Randy Datsko

**AGENDA**

**CALL TO ORDER & PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENTS**

*Members of the public are invited to comment at this time on any item appearing on the agenda.*

**1. CONSENT AGENDA**

*All items listed on the Consent Agenda are considered to be routine and will be acted upon by a single motion. There will be no separate discussion of these items unless members of the Council request specific items to be removed for separate action.*

Item 9A: Approve the minutes of the November 25, 2019 regular monthly meeting of Borough Council.

Item 9B: Approve the financial statement.

Item 9C: Approve payment of bills.

Recommended Action – Approve the consent agenda.

**2. APPOINTMENTS TO ADDRESS COUNCIL**

**3. MAYOR'S REPORT**

**Item 3A: Report on Police Department**

**4. COUNCIL PRESIDENT COMMENTS**

**5. WATER, WASTEWATER & STORMWATER COMMITTEE**

**Houser, Kuhar & May**

**Item 5A: Report from Inframark on Wastewater Plant Operations**

Plant Supervisor Mike Montgomery will provide a verbal report on projects and activities at the wastewater plant during the month.

Recommended Action – No action required.

**6. RECREATION COMMITTEE**

**Barber, Jacoby & May**

**7. STREET COMMITTEE**

**Cobaugh & Houser**

**8. ADMINISTRATION COMMITTEE**

**Barber, Jacoby & Kuhar**

**Item 8A: FOP Negotiations**

The administration committee has reached a tentative agreement with the full-time police officers relative to renewal of the collective bargaining agreement that expires at the end of 2019. The proposed agreement includes the following subjects:

1. The officers' schedule now includes shifts of varying length. Language has been amended throughout the agreement that refers to time off in terms of hours rather than days.
2. Wages shall increase 3% in the first year and 2½% in years 2-4.
3. Minimum call-out pay is increased from two hours to three hours.
4. Employee healthcare contributions will increase from 8% to 10% during the contract period.
5. The eye/dental benefit increases from \$350/year to \$400/year.
6. The residency requirement is increased from ten to fifteen air miles.

Recommended Action – Approve a new 4-year collective bargaining agreement with uniformed employees.

**Item 8B: 2020 Annual Budget**

Council last month granted tentative approval to the 2020 budget. The 2019 Operating Budget calls for revenues of \$6,053,740 and expenditures of \$5,892,610. The general fund budget is balanced with no increase in real estate taxes.

	Revenues	Expenditures	Surplus
General Fund Budget	\$2,149,240	\$2,072,400	\$76,840
Water Fund Budget	\$1,745,500	\$1,726,250	\$19,250
Wastewater Fund Budget	\$1,933,000	\$1,867,960	\$65,040
Stormwater Fund Budget	<u>\$ 226,000</u>	<u>\$ 226,000</u>	<u>\$ 0</u>
Total Operating Fund	\$6,053,740	\$5,892,610	\$161,130

The budget has been advertised for public inspection and is ready for final adoption.

Recommended Action – Grant final approval to the 2020 annual budget.

**Item 8C: Tax Resolution**

Resolution 2019-09 is proposed maintaining the same real estate tax rate in 2020.

Recommended Action – Adopt Resolution 2019-09 maintaining a real estate tax rate in 2020 of 30.75 mills on land and 8.5 mills on buildings for general purposes, and 2.5 mills on land for stormwater.

**Item 8D: 2020 Salary Resolution**

A Resolution is adopted each year to establish the wages to be paid to borough employees, as recommended by the administrative committee, reviewed last month with Council, and included in the 2020 budget. AFSCME wages increase 2½%. FT police wages increase 3%. All non-union staff have a 2½% increase. Part-time police wage is increased \$1/hour.

Recommended Action – Adopt Resolution #2019-10 establishing wages for 2020.

**9. GENERAL BUSINESS**

\* Item 9A: Minutes of Previous Meeting(s)

The minutes of the October regular meeting are presented for Council review and approval.

Recommended Action – Approve the minutes of the previous meeting(s).

\* Item 9B: Financial Statement

The financial statement for November 2019 is presented for approval.

Recommended Action – Approve the November 2019 financial statement.

- \* Item 9C: Bills  
A list of bills totaling \$167,601.55 is submitted for approval.

Recommended Action – Approve payment of the bills as submitted.

**Item 9D: Ogle Street House**

The house recently acquired by the borough through judicial sale has been razed by the Cambria County Redevelopment Authority with Act 152 grant funds. Council’s intention was to dispose of the land once the house was razed.

The property was advertised for sale with bids due on November 15<sup>th</sup>. No bids were received. Letters were mailed to neighboring properties in November soliciting interest but no responses have been received.

Action – Dependent on discussion.

- \* Item 9E: Reorganization Meeting  
Council’s reorganization meeting will be held on Monday, January 6<sup>th</sup> at 6:30 p.m.

Recommended Action – No action required.

**Item 9F: 2020 Fee Resolution**

A Resolution is required each year to establish fees to be charged for various services for the coming year. There are no changes in fees proposed.

Recommended Action – Adopt Resolution #2019-11 establishing the fees to be charged in 2020 for various purposes.

**Item 9G: Airport Runway Project**

RACRA previously informed Council of its intention to undertake a runway rehabilitation project in 2020. This is a \$450,000 project funded with a Bureau of Aviation grant. The local match is \$10,000 and RACRA has that amount in hand. A draft Engineering Work Order for design services through Kimball has been forwarded to the Bureau for review and concurrence. Once approved by the Bureau, Council will be asked to approve that. In the meantime, an Independent Fee Estimate (IFE) has been requested from Midstate Consultants in Mechanicsburg. The Bureau requires the IFE, which is basically a second opinion on design fees.

Recommended Action – Approve a proposal from Midstate Consultants for an Independent Fee Estimate in the amount of \$1,725.

**10. DEPARTMENT REPORTS**

**Item 10A: Police Department**

Chief Wyland will provide a verbal report on the police department’s activities during the month.

**Item 10B: Public Works Department**

Public Works Director Jeff Evans will provide a verbal report on the public works department’s activities during the month.

**Item 10C: Community Development**

Community Development Director Danae Koss will provide a verbal report on the community development department’s activities during the month.

**Item 10D: Recreation Department**

Recreation Director Dirk Johnson will provide a verbal report on the recreation department’s activities during the month.

\* Item 10E: Codes Enforcement

A monthly codes enforcement report was forwarded to Council.

\* Item 10F: Ebensburg Municipal Authority

A copy of the minutes of the last municipal authority meeting is included in Council’s packet.

\* Item 10G: Ebensburg Planning Commission – No activity

\* Item 10H: Ebensburg Zoning Board – No activity

**11. MEDIA COMMENTS/QUESTIONS**

*Representatives of the media are invited to comment and ask questions at this time on any issues, whether or not on the agenda.*

**12. PUBLIC COMMENTS**

*Members of the public are invited to comment at this time on any issues, whether or not on the agenda.*

**13. ADJOURNMENT**

*Copies of all staff reports and documents subject to disclosure that relate to any item of business referred to on the agenda are available for public inspection the Thursday before each regularly scheduled meeting at the Borough office, located at 300 West High Street, Ebensburg, Pa. Any documents subject to disclosure that are provided to members of the Borough Council regarding any item on this agenda are available for public inspection at the Borough office or at [www.ebensburgpa.com](http://www.ebensburgpa.com).*

*In accordance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Borough office (814) 472-8780 or [eburg@ebensburgpa.com](mailto:eburg@ebensburgpa.com). Notification 48-hours before the meeting will enable the Borough to make reasonable arrangements to ensure accessibility to this meeting.*