

BOROUGH OF EBENSBURG

ORDINANCE #656

**AMENDING THE ENTIRETY OF THE CODE OF THE BOROUGH OF EBENSBURG,
TO MODIFY ANY AND ALL GENDER-SPECIFIC LANGUAGE
TO GENDER-NEUTRAL LANGUAGE**

WHEREAS, the Code of the Borough of Ebensburg currently includes gender-specific pronouns and terms such as he, she, his, her, man and/or woman; and

WHEREAS, the Borough of Ebensburg desires to be an inviting, equitable and safe community by improving inclusion and equity within the Borough; and

WHEREAS, it is the Borough's intent to have the Borough's ordinances and resolutions expressed in gender-neutral terms so as to reflect the Borough's values of inclusion and equality.

NOW THEREFORE, BE IT ORDAINED AND ENACTED by the Council of the Borough of Ebensburg, County of Cambria and Commonwealth of Pennsylvania, and it is hereby Ordained and Enacted:

SECTION 1. All ordinances and resolutions enacted, adopted or amended by the Borough shall be written in gender-neutral terms unless a specification of gender is necessary and intended. No Ordinance or Resolution is invalid because it does not comply with this Section.

SECTION 2. Subject to final approval by the Borough Solicitor, the Borough Manager, serving as the Borough's codifier, is granted the authority to update terms within every Title, Chapter and Section of the Code of the Borough of Ebensburg, as appropriate, as it exists on the effective date of this Ordinance to provide for gender-neutral terms.

SECTION 3. Gender-specific subject (he, she), object (him, her) and possessive (his, hers) pronouns; gender-specific terms (man, woman); and gender-specific positions (chairman, policeman) shall be replaced by gender-neutral terms unless the specification of gender is necessary.

SECTION 4. That any ordinance, or part of ordinance, conflicting with this Ordinance be and the same is hereby repealed insofar as the same affects this Ordinance.

ENACTED AND ORDAINED this 26th day of October 2020.

EBENSBURG BOROUGH COUNCIL

ATTEST:

Doug Tusing, President

Daniel L. Penatzer; Manager

Approved this 26th day of October 2020.

Randy S. Datsko, Mayor