



Ebensburg Borough Council Meeting
Monday, February 26, 2024
6:30 p.m.

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Borough Council
Doug Tusing, President
Cecilia Houser, Vice-President
Jeffrey Ball
Theresa Jacoby
Dave Kuhar
Robert Miller
Mike Murphy
Mayor
Randy Datsko

AGENDA

CALL TO ORDER & PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS

Members of the public are invited to comment at this time on any item appearing on the agenda.

1. CONSENT AGENDA

All items listed on the Consent Agenda are considered to be routine and will be acted upon by a single motion. There will be no separate discussion of these items unless members of the Council request specific items to be removed for separate action.

Item 6A: Approve report of Inframark for the Wastewater Treatment Plant Operations.

Item 6B: Approve report of Inframark for the Water Treatment Plant Operations.

Item 11E: Approve the minutes of the January 22, 2024 regular monthly meeting of Borough Council.

Item 11F: Approve the financial statement for January.

Item 11G: Approve payment of bills for February.

Recommended Action – Approve the consent agenda.

2. APPOINTMENTS TO ADDRESS COUNCIL

Representatives of Wessel & Company will review the 2023 audit.

3. CONSIDERATION OF ANY MOTION(S) TO AMEND AGENDA

4. MAYOR'S REPORT

Item 4A: Report on Police Department

5. COUNCIL PRESIDENT COMMENTS

6. WATER, WASTEWATER & STORMWATER COMMITTEE **Ball, Miller & Murphy**

* Item 6A: **Report from Inframark on Wastewater Treatment Plant Operations**
Inframark’s written report was submitted regarding operations, projects and activities at the wastewater plant for Council review.

Recommended Action – Accept and approve report.

*Item 6B: **Report from Inframark on Water Treatment Plant Operations**
Inframark’s written report was submitted regarding operations, projects and activities at the water plant for Council review.

Recommended Action – Accept and approve report.

7. RECREATION COMMITTEE **Jacoby, Kuhar & Miller**

8. STREETS COMMITTEE **Ball, Houser & Murphy**

9. ADMINISTRATION COMMITTEE **Houser, Jacoby & Kuhar**

Item 9A: Ebensburg Police Labor Agreement
The administrative committee has reached a tentative agreement with the Ebensburg Police Department. The current Collective Bargaining Agreement expired at the end of 2023.

- Terms of the proposed 4-year Agreement include:
- 1) Wage increases of 5%, 3%, 3%, 3% over the four years.
 - 2) Life insurance increasing from 25,000 to 50,000.
 - 3) Health Insurance contribution by the Police will increase in 2027 by 1%.
 - 4) Sick time buy out will increase from \$7.50 an hour to \$20 an hour until March 31, 2024. After that time, it will decrease by 2.50 an hour every week after until April 29,2024 when it reverts back to the \$7.50 number.
 - 5) There were multiple changes in the language of the agreement concerning sick time. The provisions still exist but clarification was necessary to stipulate documentation required when utilized.

Recommended Action – Approve the Ebensburg Police Department Collective Bargaining Agreement for 2024-2027, with updated wages to be paid retroactively from January 1, 2024.

10. HUMAN RELATIONS & DIVERSITYCOMMITTEE **Kuhar & Houser**

11. GENERAL BUSINESS

Item 11A: Ebensburg Municipal Airport

We received the report from the structural engineer regarding repairs to the hangar but the engineer cannot offer a guarantee on the length of time the repair would extend its life. Therefore, RACRA's funding sources are limited. Staff met with RACRA this week regarding the recommended work while RACRA continues to investigate the cost and longevity of repairs.

Recommended Action- None at this time.

Item 11B: Ordinance # 669: Garbage Ordinance

An ordinance which amends the current ordinance by allowing for a larger garbage receptacle, requiring the use of lids for all garbage receptacles and allowing a maximum time prior to the pick-up day (24 hours) that garbage can be taken to the curb for collection, with the same amount of time for the removal of the receptacle after pick-up day.

Recommended Action- Grant final approval for Ordinance 669 amending provisions of the garbage ordinance.

Item 11C: Resolution#2024-01

The annual Wage Resolution for 2024 was adopted by Council in December of last year. At the time, negotiations were still underway with the FOP for a new Collective Bargaining Agreement. Now that the new CBA is being finalized, the previous resolution requires updating with new wage amounts for the police force.

Recommended Action – Adopt Resolution #2024-01 establishing wages for 2024.

Item 11D: Office Staff Salaries

When the original 2024 Wage Resolution was passed in December, the Administrative Committee had requested that wages for office staff positions be reviewed in the new year.

Recommended Action – Discuss office staff wages in Executive Session.

* Item 11E: Minutes of Previous Meeting(s)

The minutes of the January 22, 2024 regular meeting is presented for Council review and approval.

Recommended Action – Approve the minutes of the previous meeting.

* Item 11F: Financial Statement

The financial statement for January 2024 is presented for approval.

Recommended Action – Approve the January 2024 financial statement.

* Item 11G: Bills

A list of bills totaling \$362,963.59 for February 2024 is submitted for approval.

Recommended Action – Approve payment of the bills as submitted.

12. DEPARTMENT REPORTS

Item 12A: Police Department

Chief Loughran has submitted a written report on the police department’s activities during the month.

Item 12B: Public Works Department

Public Works Director Josh Surkovich has submitted a written report on the public works department’s activities during the month.

Item 12C: Community Development

Community Development Director Danae Koss has submitted a written report on the community development department’s activities during the month.

Item 12D: Recreation Department

Recreation Director Dirk Johnson has submitted a written report on the recreation department’s activities during the month.

* Item 12E: Codes Enforcement

A monthly codes enforcement report was forwarded to Council.

* Item 12F: Ebensburg Municipal Authority

A copy of the minutes of the last municipal authority meeting is included in Council’s packet.

Item 12G: Ebensburg Planning Commission- No activity

Item 12H: Ebensburg Zoning Hearing Board – No activity

13. MEDIA COMMENTS/QUESTIONS

Representatives of the media are invited to comment and ask questions at this time on any issues, whether or not on the agenda.

14. PUBLIC COMMENTS

Members of the public are invited to comment at this time on any issues, whether or not on the agenda.

15. EXECUTIVE SESSION – Executive session will be held to discuss personnel issues and potential litigation

16. ADJOURNMENT

Copies of all staff reports and documents subject to disclosure that relate to any item of business referred to on the agenda are available for public inspection the Thursday before each regularly scheduled meeting at the Borough office, located at 300 West High Street, Ebensburg, Pa. Any documents subject to disclosure that are provided to members of the Borough Council regarding any item on this agenda are available for public inspection at the Borough office or at www.ebensburgpa.com.

In accordance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Borough office (814) 472-8780 or eburg@ebensburgpa.com. Notification 48-hours before the meeting will enable the Borough to make reasonable arrangements to ensure accessibility to this meeting.